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| 8 | BEFORE THE |
| 9 | BOARD OF REGISTERED NURSING DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA |
| 11 | In the Matter of the Accusation Against: Case No. 2010 - 425 |
| 12 | LAURIE RUTH GIBBS |
| 13 | aka LAURIE RUTH STRICKLAND |
| 14 | 13465 Camino Canada, Suite 106, P.M.B. 217 |
| 15 | El Cajon, CA 92021 |
| 16 | Registered Nurse License No. 698440 |
| 17 | Respondent. |
| 18 | Complainant alleges: |
| 19 | PARTIES |
| 20 | 1. Louise R. Bailey, M.Ed., RN (Complainant) brings this Accusation solely in her |
| 21 | official capacity as the Interim Executive Officer of the Board of Registered Nursing, Departmen |
| 22 | of Consumer Affairs. |
| 23 | 2. On or about February 26 2007, the Board of Registered Nursing issued Registered |
| 24 | Nurse License Number 698440 to Laurie Ruth Gibbs, aka Laurie Ruth Strickland, aka Laurie |
| 25 | Jennings (Respondent). The Registered Nurse License was in full force and effect at all times |
| 26 | relevant to the charges brought herein and expired on March 31, 2009. |
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JURISDICTION

- 3. This Accusation is brought before the Board of Registered Nursing (Board), Department of Consumer Affairs, under the authority of the following laws. All section references are to the Business and Professions Code unless otherwise indicated.
- 4. Section 2750 of the Business and Professions Code ("Code") provides, in pertinent part, that the Board may discipline any licensee, including a licensee holding a temporary or an inactive license, for any reason provided in Article 3 (commencing with section 2750) of the Nursing Practice Act.
- 5. Section 2764 of the Code provides, in pertinent part, that the expiration of a license shall not deprive the Board of jurisdiction to proceed with a disciplinary proceeding against the licensee or to render a decision imposing discipline on the license.

STATUTORY PROVISIONS

- 6. Section 2761, subdivision (a), states that the Board may take disciplinary action against a certified or licensed nurse or deny an application for a certificate or license for unprofessional conduct.
 - 7. Section 2762 of the Code states:

"In addition to other acts constituting unprofessional conduct within the meaning of this chapter [the Nursing Practice Act], it is unprofessional conduct for a person licensed under this chapter to do any of the following:

- "(a) Obtain or possess in violation of law, or prescribe, or except as directed by a licensed physician and surgeon, dentist, or podiatrist administer to himself or herself, or furnish or administer to another, any controlled sub stance as defined in Division 10 (commencing with Section 11000) of the Health and Safety Code or any dangerous drug or dangerous device as defined in Section 4022.
- "(e) Falsify, or make grossly incorrect, grossly inconsistent, or unintelligible entries in any hospital, patient, or other record pertaining to the substances described in subdivision (a) of this section."

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8. Code section 4060 states, in pertinent part:

"No person shall possess any controlled substance, except that furnished to a person upon the prescription of a physician, dentist, podiatrist, optometrist, veterinarian, or naturopathic doctor pursuant to Section 3640.7, or furnished pursuant to a drug order issued by a certified nurse-midwife pursuant to Section 2746.51, a nurse practitioner pursuant to Section 2836.1, a physician assistant pursuant to Section 3502.1, a naturophatic doctor pursuant to Section 3640.5, or a pharmacist pursuant to either subparagraph (D) of paragraph (4) of, or clause (iv) of subparagraph (A) of paragraph (5) of, subdivision (a) of Section 4052. This section shall not apply to the possession of any controlled substance by a manufacturer, wholesaler, pharmacy, pharmacist, podiatrist, dentist, optometrist, veterinarian, naturophatic doctor, certified nurse-midwife, nurse practitioner, or physician assistant, when in stock in containers correctly labeled with the name and address of the supplier or producer...

COST RECOVERY

9. Section 125.3 of the Code provides, in pertinent part, that the Board may request the administrative law judge to direct a licentiate found to have committed a violation or violations of the licensing act to pay a sum not to exceed the reasonable costs of the investigation and enforcement of the case.

DRUGS

10. "Dilaudid" is a Schedule II controlled substance pursuant to Health and Safety Code section 11055(b)(1)(k) and a dangerous drug per Business and Professions Code section 4022.

Dilaudid is a brand name for the generic drug Hydromorphone and is used to treat pain.

FACTUAL ALLEGATIONS

11. Respondent was employed as a nurse at Sharp Grossmont Hospital in La Mesa, California, from May 8, 2006 until her termination of employment on September 11, 2006. During that time, Respondent made inaccurate entries in hospital and patient records and took patients' medications as follows:

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12. Patient 1:

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a. On September 5, 2006, at 0509 hours, Respondent withdrew for this patient from the Pyxis¹ 4 mg. Dilaudid. There is no indication in the patient's medication administration record (MAR) that the medication withdawn by Respondent was administered to the patient. There is no record of wastage for the medication withdrawn by Respondent. Four (4) mg. Dilaudid are unaccounted for.

b. On September 5, 2006, at 0513 hours, Respondent withdrew from the Pyxis 4 mg. Dilaudid. There is no indication in the MAR that the medication withdawn by Respondent was administered to the patient. There is no record of wastage for the medication withdrawn by Respondent. Four (4) mg. Dilaudid are unaccounted for.

c. On September 5, 2006, at 2246 hours, Respondent withdrew from the Pyxis 4 mg. Dilaudid. Respondent charted in the patient's MAR that she administered to the patient 2 mg. Dilaudid at 2300 hours. There is no record of wastage for the remainder of the medication withdrawn by Respondent. Two (2) mg. Dilaudid are unaccounted for.

d. On September 7, 2006, at 0108 hours, Respondent withdrew from the Pyxis 4 mg. Dilaudid. There is no indication in the MAR that the medication withdawn by Respondent was administered to the patient. There is no record of wastage for the medication withdrawn by Respondent. Four (4) mg. Dilaudid are unaccounted for.

e. On September 7, 2006, at 0446 hours, Respondent withdrew from the Pyxis 4 mg. Dilaudid. There is no indication in the MAR that the medication withdawn by Respondent was administered to the patient. There is no record of wastage for the medication withdrawn by Respondent. Four (4) mg. Dilaudid are unaccounted for.

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that records information such as patient name, physician orders, date and time medication was withdrawn, and the name of the licensed individual who withdrew and administered the medication. Each user/operator is given a user identification code to operate the control panel. Sometimes only portions of the withdrawn narcotics are given to the patient. The portions not given to the patient are referred to as "wastage." This waste must be witnessed by another authorized user and is also recorded by the Pyxis machine.

¹ Pyxis" is a trade name for the automatic single-unit dose medication dispensing system

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13. Patient 2:

- a. On August 28, 2006, at 0326 hours, Respondent withdrew for this patient from the Pyxis 4 mg. Dilaudid. There is no indication in the MAR that the medication withdawn by Respondent was administered to the patient. There is no record of wastage for the medication withdrawn by Respondent. Four (4) mg. Dilaudid are unaccounted for.
- b. On August 28, 2006, at 0326 hours, Respondent withdrew from the Pyxis 4 mg. Dilaudid. There is no indication in the MAR that the medication withdawn by Respondent was administered to the patient. There is no record of wastage for the medication withdrawn by Respondent. Four (4) mg. Dilaudid are unaccounted for.
- c. On August 28, 2006, at 0647 hours, Respondent withdrew from the Pyxis 4 mg. Dilaudid. There is no indication in the MAR that the medication withdawn by Respondent was administered to the patient. There is no record of wastage for the medication withdrawn by Respondent. Four (4) mg. Dilaudid are unaccounted for.
- d. On August 28, 2006, at 2246 hours, Respondent withdrew from the Pyxis 4 mg. Dilaudid. There is no indication in the MAR that the medication withdawn by Respondent was administered to the patient. There is no record of wastage for the medication withdrawn by Respondent. Four (4) mg. Dilaudid are unaccounted for.
- e. On August 29, 2006, at 0139 hours, Respondent withdrew from the Pyxis 4 mg. Dilaudid. There is no indication in the MAR that the medication withdawn by Respondent was administered to the patient. There is no record of wastage for the medication withdrawn by Respondent. Four (4) mg. Dilaudid are unaccounted for.
- f. On August 29, 2006, at 0355 hours, Respondent withdrew from the Pyxis 4 mg. Dilaudid. There is no indication in the MAR that the medication withdawn by Respondent was administered to the patient. There is no record of wastage for the medication withdrawn by Respondent. Four (4) mg. Dilaudid are unaccounted for.
- g. On August 29, 2006, at 0445 hours, Respondent withdrew from the Pyxis 4 mg. Dilaudid. There is no indication in the MAR that the medication withdawn by Respondent was

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administered to the patient. There is no record of wastage for the medication withdrawn by Respondent. Four (4) mg. Dilaudid are unaccounted for.

h. On August 29, 2006, at 0714 hours, Respondent withdrew from the Pyxis 4 mg. Dilaudid. There is no indication in the MAR that the medication withdawn by Respondent was administered to the patient. There is no record of wastage for the medication withdrawn by Respondent. Four (4) mg. Dilaudid are unaccounted for.

14. <u>Patient 3:</u>

- a. On August 21, 2006, at 2314 hours, Respondent withdrew for this patient from the Pyxis 4 mg. Dilaudid. There is no indication in the MAR that the medication withdrawn by Respondent was administered to the patient. There is no record of wastage for the medication withdrawn by Respondent. Four (4) mg. Dilaudid are unaccounted for.
- b. On August 21, 2006, at 2347 hours, Respondent withdrew from the Pyxis 4 mg. Dilaudid. Respondent charted in the patient's MAR that she administered to the patient 2 mg. Dilaudid at 2350 hours. There is no record of wastage for the remainder of the medication withdrawn by Respondent. Two (2) mg. Dilaudid are unaccounted for.
- c. On August 22, 2006, at 0328 hours, Respondent withdrew from the Pyxis 4 mg. Dilaudid. Respondent charted in the patient's MAR that she administered to the patient 2 mg. Dilaudid at 0315 hours, 13 minutes before the medication was withdrawn. There is no record of wastage for the remainder of the medication withdrawn by Respondent. Two (2) mg. Dilaudid are unaccounted for.
- d. On August 22, 2006, at 0541 hours, Respondent withdrew from the Pyxis 4 mg. Dilaudid. There is no indication in the MAR that the medication withdawn by Respondent was administered to the patient. There is no record of wastage for the medication withdrawn by Respondent. Four (4) mg. Dilaudid are unaccounted for.
- e. On August 22, 2006, at 2333 hours, Respondent withdrew from the Pyxis 4 mg. Dilaudid. There is no indication in the MAR that the medication withdawn by Respondent was administered to the patient. There is no record of wastage for the medication withdrawn by Respondent. Four (4) mg. Dilaudid are unaccounted for.

| f. On August 23, 2006, at 0122 hours, Respondent withdrew from the Pyxis |
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| 4 mg. Dilaudid. Respondent charted in the patient's MAR that she administered to the patient |
| 2 mg. Dilaudid at 0120 hours. There is no record of wastage for the remainder of the medication |
| withdrawn by Respondent. Two (2) mg. Dilaudid are unaccounted for. |

- g. On August 23, 2006, at 0303 hours, Respondent withdrew from the Pyxis 4 mg. Dilaudid. Respondent charted in the patient's MAR that she administered to the patient 2 mg. Dilaudid at 0310 hours. There is no record of wastage for the remainder of the medication withdrawn by Respondent. Two (2) mg. Dilaudid are unaccounted for.
- h. On August 23, 2006, at 0428 hours, Respondent withdrew from the Pyxis 4 mg. Dilaudid. Respondent charted in the patient's MAR that she administered to the patient 2 mg. Dilaudid at 0530 hours. There is no record of wastage for the remainder of the medication withdrawn by Respondent. Two (2) mg. Dilaudid are unaccounted for.
- i. On August 23, 2006, at 2300 hours, Respondent withdrew from the Pyxis 4 mg. Dilaudid. Respondent charted in the patient's MAR that she administered to the patient 2 mg. Dilaudid at 2300 hours. There is no record of wastage for the remainder of the medication withdrawn by Respondent. Two (2) mg. Dilaudid are unaccounted for.
- j. On August 23, 2006, at 2303 hours, Respondent withdrew from the Pyxis 2 mg. Dilaudid. There is no indication in the MAR that the medication withdawn by Respondent was administered to the patient. There is no record of wastage for the medication withdrawn by Respondent. Two (2) mg. Dilaudid are unaccounted for.
- k. On August 24, 2006, at 0035 hours, Respondent withdrew from the Pyxis 4 mg. Dilaudid. Respondent charted in the patient's MAR that she administered to the patient 2 mg. Dilaudid at 0100 hours. There is no record of wastage for the remainder of the medication withdrawn by Respondent. Two (2) mg. Dilaudid are unaccounted for.
- 1. On August 24, 2006, at 0208 hours, Respondent withdrew from the Pyxis 4 mg. Dilaudid. Respondent charted in the patient's MAR that she administered to the patient 2 mg. Dilaudid at 0300 hours. There is no record of wastage for the remainder of the medication withdrawn by Respondent. Two (2) mg. Dilaudid are unaccounted for.

m. On August 24, 2006, at 0405 hours, Respondent withdrew from the Pyxis 4 mg. Dilaudid. Respondent charted in the patient's MAR that she administered to the patient 2 mg. Dilaudid at 0500 hours. There is no record of wastage for the remainder of the medication withdrawn by Respondent. Two (2) mg. Dilaudid are unaccounted for.

- n. On August 24, 2006, at 0628 hours, Respondent withdrew from the Pyxis 4 mg. Dilaudid. Respondent charted in the patient's MAR that she administered to the patient 2 mg. Dilaudid at 0700 hours. There is no record of wastage for the remainder of the medication withdrawn by Respondent. Two (2) mg. Dilaudid are unaccounted for.
- o. On August 24, 2006, at 0648 hours, Respondent withdrew from the Pyxis 4 mg. Dilaudid. There is no indication in the MAR that the medication withdawn by Respondent was administered to the patient. There is no record of wastage for the medication withdrawn by Respondent. Four (4) mg. Dilaudid are unaccounted for.
- p. On August 27, 2006, at 0226 hours, Respondent withdrew from the Pyxis 1 mg. Dilaudid. Respondent charted in the patient's MAR that she administered to the patient 0.5 mg. Dilaudid at 2300 hours. There is no record of wastage for the remainder of the medication withdrawn by Respondent. One-half (0.5) mg. Dilaudid is unaccounted for.
- q. On August 27, 2006, at 2308 hours, Respondent withdrew from the Pyxis 1 mg. Dilaudid. There is no indication in the MAR that the medication withdawn by Respondent was administered to the patient. There is no record of wastage for the medication withdrawn by Respondent. One (1) mg. Dilaudid is unaccounted for.
- r. On August 27, 2006, at 2353 hours, Respondent withdrew from the Pyxis 1 mg. Dilaudid. Respondent charted in the patient's MAR that she administered to the patient 0.5 mg. Dilaudid on August 28, 2006, at 0000 hours. There is no record of wastage for the remainder of the medication withdrawn by Respondent. One-half (0.5) mg. Dilaudid is unaccounted for.
- s. On August 27, 2006, at 0357 hours, Respondent withdrew from the Pyxis 1 mg. Dilaudid. Respondent charted in the patient's MAR that she administered to the patient 0.5 mg. Dilaudid at 0400 hours. There is no record of wastage for the remainder of the medication withdrawn by Respondent. One-half (0.5) mg. Dilaudid is unaccounted for.

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15. Patient 4:

a On August 12, 2006, at 0027 hours, Respondent withdrew for this patient from the Pyxis 1 mg. Dilaudid. There is no indication in the MAR that the medication withdawn by Respondent was administered to the patient. There is no record of wastage for the medication withdrawn by Respondent. One (1) mg. Dilaudid is unaccounted for.

- b. On August 12, 2006, at 0307 hours, Respondent withdrew from the Pyxis 1 mg. Dilaudid. Respondent charted in the patient's MAR that she administered to the patient 0.5 mg. Dilaudid at 0310 hours. There is no record of wastage for the remainder of the medication withdrawn by Respondent. One-half (0.5) mg. Dilaudid is unaccounted for.
- c. On August 12, 2006, at 0526 hours, Respondent withdrew from the Pyxis 1 mg. Dilaudid. There is no indication in the MAR that the medication withdawn by Respondent was administered to the patient. There is no record of wastage for the medication withdrawn by Respondent. One (1) mg. Dilaudid is unaccounted for.
- d. On August 12, 2006, at 2324 hours, Respondent withdrew from the Pyxis 1 mg. Dilaudid. There is no indication in the MAR that the medication withdawn by Respondent was administered to the patient. There is no record of wastage for the medication withdrawn by Respondent. One (1) mg. Dilaudid is unaccounted for.
- e. On August 13, 2006, at 0212 hours, Respondent withdrew from the Pyxis 1 mg. Dilaudid. There is no indication in the MAR that the medication withdawn by Respondent was administered to the patient. There is no record of wastage for the medication withdrawn by Respondent. One (1) mg. Dilaudid is unaccounted for.
- f On August 13, 2006, at 2353 hours, Respondent withdrew from the Pyxis 1 mg. Dilaudid. There is no indication in the MAR that the medication withdawn by Respondent was administered to the patient. There is no record of wastage for the medication withdrawn by Respondent. One (1) mg. Dilaudid is unaccounted for.
- g. On August 14, 2006, at 0355 hours, Respondent withdrew from the Pyxis 1 mg. Dilaudid. There is no indication in the MAR that the medication withdawn by Respondent was

administered to the patient. There is no record of wastage for the medication withdrawn by Respondent. One (1) mg. Dilaudid is unaccounted for.

h. On August 14, 2006, at 0542 hours, Respondent withdrew from the Pyxis 1 mg. Dilaudid. There is no indication in the MAR that the medication withdawn by Respondent was administered to the patient. There is no record of wastage for the medication withdrawn by Respondent. One (1) mg. Dilaudid is unaccounted for.

16. <u>Patient 5</u>:

- a. On August 17, 2006, at 2325 hours, Respondent withdrew for this patient from the Pyxis 4 mg. Dilaudid. Respondent charted in the patient's MAR that she administered to the patient 2 mg. Dilaudid at 2345 hours. There is no record of wastage for the remainder of the medication withdrawn by Respondent. Two (2) mg. Dilaudid are unaccounted for.
- b. On August 18, 2006, at 0306 hours, Respondent withdrew from the Pyxis 4 mg. Dilaudid. Respondent charted in the patient's MAR that she administered to the patient 2 mg. Dilaudid at 0330 hours. There is no record of wastage for the remainder of the medication withdrawn by Respondent. Two (2) mg. Dilaudid are unaccounted for.
- c. On August 18, 2006, at 0532 hours, Respondent withdrew from the Pyxis 4 mg. Dilaudid. Respondent charted in the patient's MAR that she administered to the patient 2 mg. Dilaudid at 0700 hours. There is no record of wastage for the remainder of the medication withdrawn by Respondent. Two (2) mg. Dilaudid are unaccounted for.
- d. On August 24, 2006, at 2311 hours, Respondent withdrew from the Pyxis 4 mg. Dilaudid. There is no indication in the MAR that the medication withdawn by Respondent was administered to the patient. There is no record of wastage for the medication withdrawn by Respondent. Four (4) mg. Dilaudid are unaccounted for.
- e. On August 19, 2006, at 0006 hours, Respondent withdrew from the Pyxis 4 mg. Dilaudid. Respondent charted in the patient's MAR that she administered to the patient 2 mg. Dilaudid at 0145 hours. There is no record of wastage for the remainder of the medication withdrawn by Respondent. Two (2) mg. Dilaudid are unaccounted for.

f. On August 19, 2006, at 0531 hours, Respondent withdrew from the Pyxis 4 mg. Dilaudid. Respondent charted in the patient's MAR that she administered to the patient 2 mg. Dilaudid at 0545 hours. There is no record of wastage for the remainder of the medication withdrawn by Respondent. Two (2) mg. Dilaudid are unaccounted for.

g. On August 19, 2006, at 0633 hours, Respondent withdrew from the Pyxis 4 mg. Dilaudid. There is no indication in the MAR that the medication withdawn by Respondent was administered to the patient. There is no record of wastage for the medication withdrawn by Respondent. Four (4) mg. Dilaudid are unaccounted for.

h. August 26, 2006, at 0259 hours, Respondent withdrew from the Pyxis 2 mg. Dilaudid. There is no indication in the MAR that the medication withdawn by Respondent was administered to the patient. There is no record of wastage for the medication withdrawn by Respondent. Two (2) mg. Dilaudid are unaccounted for.

i. On August 31, 2006, at 0055 hours, Respondent withdrew from the Pyxis 1 mg. Dilaudid. There is no indication in the MAR that the medication withdawn by Respondent was administered to the patient. There is no record of wastage for the medication withdrawn by Respondent. One (1) mg. Dilaudid is unaccounted for.

j. On August 31, 2006, at 0100 hours, Respondent withdrew from the Pyxis 1 mg. Dilaudid. There is no indication in the MAR that the medication withdawn by Respondent was administered to the patient. There is no record of wastage for the medication withdrawn by Respondent. One (1) mg. Dilaudid is unaccounted for

k. On August 31, 2006, at 0516 hours, Respondent withdrew from the Pyxis 1 mg. Dilaudid. There is no indication in the MAR that the medication withdawn by Respondent was administered to the patient. There is no record of wastage for the medication withdrawn by Respondent. One (1) mg. Dilaudid is unaccounted for.

1. On August 31, 2006, at 0601 hours, Respondent withdrew from the Pyxis 1 mg. Dilaudid. There is no indication in the MAR that the medication withdawn by Respondent was administered to the patient. There is no record of wastage for the medication withdrawn by Respondent. One (1) mg. Dilaudid is unaccounted for.

m. On August 31, 2006, at 0659 hours, Respondent withdrew from the Pyxis 1 mg. Dilaudid. There is no indication in the MAR that the medication withdawn by Respondent was administered to the patient. There is no record of wastage for the medication withdrawn by Respondent. One (1) mg. Dilaudid is unaccounted for.

- n. On September 1, 2006, at 0154 hours, Respondent withdrew from the Pyxis 1 mg. Dilaudid. There is no indication in the MAR that the medication withdawn by Respondent was administered to the patient. There is no record of wastage for the medication withdrawn by Respondent. One (1) mg. Dilaudid is unaccounted for.
- o. On September 1, 2006, at 0400 hours, Respondent withdrew from the Pyxis 1 mg. Dilaudid. There is no indication in the MAR that the medication withdawn by Respondent was administered to the patient. There is no record of wastage for the medication withdrawn by Respondent. One (1) mg. Dilaudid is unaccounted for.
- p. On September 1, 2006, at 0635 hours, Respondent withdrew from the Pyxis 1 mg. Dilaudid. There is no indication in the MAR that the medication withdawn by Respondent was administered to the patient. There is no record of wastage for the medication withdrawn by Respondent. One (1) mg. Dilaudid is unaccounted for.

17. Patient 6:

- a. On September 4, 2006, at 2300 hours, Respondent withdrew for this patient from the Pyxis 1 mg. Dilaudid. There is no indication in the MAR that the medication withdawn by Respondent was administered to the patient. There is no record of wastage for the medication withdrawn by Respondent. One (1) mg. Dilaudid is unaccounted for.
- b. On September 4, 2006, at 2300 hours, Respondent withdrew from the Pyxis 1 mg. Dilaudid. There is no indication in the MAR that the medication withdawn by Respondent was administered to the patient. There is no record of wastage for the medication withdrawn by Respondent. One (1) mg. Dilaudid is unaccounted for.

18. Patient 7:

a. On September 1, 2006, at 2316 hours, Respondent withdrew for this patient from the Pyxis 1 mg. Dilaudid. There is no indication in the MAR that the medication withdawn by

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Respondent was administered to the patient. There is no record of wastage for the medication withdrawn by Respondent. One (1) mg. Dilaudid is unaccounted for.

- b. On September 1, 2006, at 2319 hours, Respondent withdrew from the Pyxis 1 mg. Dilaudid. There is no indication in the MAR that the medication withdawn by Respondent was administered to the patient. There is no record of wastage for the medication withdrawn by Respondent. One (1) mg. Dilaudid is unaccounted for.
- c. On August 31, 2006, at 2319 hours, Respondent withdrew from the Pyxis 1 mg. Dilaudid. There is no indication in the MAR that the medication withdawn by Respondent was administered to the patient. There is no record of wastage for the medication withdrawn by Respondent. One (1) mg. Dilaudid is unaccounted for.
- d. On September 2, 2006, at 0304 hours, Respondent withdrew from the Pyxis 1 mg. Dilaudid. There is no indication in the MAR that the medication withdawn by Respondent was administered to the patient. There is no record of wastage for the medication withdrawn by Respondent. One (1) mg. Dilaudid is unaccounted for.
- e. On September 2, 2006, at 0304 hours, Respondent withdrew from the Pyxis 1 mg. Dilaudid. There is no indication in the MAR that the medication withdawn by Respondent was administered to the patient. There is no record of wastage for the medication withdrawn by Respondent. One (1) mg. Dilaudid is unaccounted for.
- f. On September 2, 2006, at 0555 hours, Respondent withdrew from the Pyxis 1 mg. Dilaudid. There is no indication in the MAR that the medication withdawn by Respondent was administered to the patient. There is no record of wastage for the medication withdrawn by Respondent. One (1) mg. Dilaudid is unaccounted for.
- g. On September 2, 2006, at 0555 hours, Respondent withdrew from the Pyxis 1 mg. Dilaudid. There is no indication in the MAR that the medication withdawn by Respondent was administered to the patient. There is no record of wastage for the medication withdrawn by Respondent. One (1) mg. Dilaudid is unaccounted for.

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19. Patient 8:

- a. On August 25, 2006, at 2324 hours, Respondent withdrew for this patient from the Pyxis 4 mg. Dilaudid. There is no indication in the MAR that the medication withdawn by Respondent was administered to the patient. There is no record of wastage for the medication withdrawn by Respondent. Four (4) mg. Dilaudid are unaccounted for.
- b. On August 25, 2006, at 2357 hours, Respondent withdrew from the Pyxis 4 mg. Dilaudid. There is no indication in the MAR that the medication withdawn by Respondent was administered to the patient. There is no record of wastage for the medication withdrawn by Respondent. Four (4) mg. Dilaudid are unaccounted for.
- c. On August 26, 2006, at 0524 hours, Respondent withdrew from the Pyxis 4 mg. Dilaudid. There is no indication in the MAR that the medication withdawn by Respondent was administered to the patient. There is no record of wastage for the medication withdrawn by Respondent. Four (4) mg. Dilaudid are unaccounted for.
- d. On August 26, 2006, at 0646 hours, Respondent withdrew from the Pyxis 4 mg. Dilaudid. There is no indication in the MAR that the medication withdawn by Respondent was administered to the patient. There is no record of wastage for the medication withdrawn by Respondent. Four (4) mg. Dilaudid are unaccounted for.
- e. On August 26, 2006, at 2318 hours, Respondent withdrew from the Pyxis 4 mg. Dilaudid. There is no indication in the MAR that the medication withdawn by Respondent was administered to the patient. There is no record of wastage for the medication withdrawn by Respondent. Four (4) mg. Dilaudid are unaccounted for.
- f. On August 27, 2006, at 0110 hours, Respondent withdrew from the Pyxis 4 mg. Dilaudid. There is no indication in the MAR that the medication withdawn by Respondent was administered to the patient. There is no record of wastage for the medication withdrawn by Respondent. Four (4) mg. Dilaudid are unaccounted for.
- g. On August 27, 2006, at 0256 hours, Respondent withdrew from the Pyxis 4 mg. Dilaudid. There is no indication in the MAR that the medication withdawn by Respondent was

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 administered to the patient. There is no record of wastage for the medication withdrawn by Respondent. Four (4) mg. Dilaudid are unaccounted for.

- h. On August 27, 2006, at 0440 hours, Respondent withdrew from the Pyxis 4 mg. Dilaudid. There is no indication in the MAR that the medication withdawn by Respondent was administered to the patient. There is no record of wastage for the medication withdrawn by Respondent. Four (4) mg. Dilaudid are unaccounted for.
- i. On September 7, 2006, at 0610 hours, Respondent withdrew from the Pyxis 4 mg. Dilaudid. There is no indication in the MAR that the medication withdawn by Respondent was administered to the patient. There is no record of wastage for the medication withdrawn by Respondent. Four (4) mg. Dilaudid are unaccounted for.
- 20. Between August 12, 2006 and September 7, 2006, Respondent diverted 167 mg. hydromorphone (Dilaudid) from Pyxis for eight different patients, as is set forth more fully in paragraphs 11-19, above. All of the patients for which Respondent withdrew the Dilaudid had a physician's order for the medication. Some of the patients Respondent withdrew the Dilaudid for were not assigned to her.
- 21. Respondent was placed on administrative leave on September 8, 2006, and a meeting was scheduled between Respondent and Respondent's employer, for which Respondent failed to appear. Respondent never returned to Sharp Grossmont Hospital and never claimed her final paycheck.

FIRST CAUSE FOR DISCIPLINE

(False Entries in Hospital/Patient Records)

22. Respondent is subject to disciplinary action under section 2761(a), on the grounds of unprofessional conduct, as defined in Code section 2762(e), in that between or about August 12, 2006 and September 7, 2006, while on duty as a registered nurse at Grossmont Hospital, La Mesa, California, Respondent falsified, or made grossly incorrect, grossly inconsistent, or unintelligible entries in hospital, patient, or other records pertaining to the controlled substance Dilaudid, as set forth in paragraphs 12 through 19, above, which are incorporated herein by reference.

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SECOND CAUSE FOR DISCIPLINE

(Obtain and Possess Controlled Substances)

23. Respondent is subject to disciplinary action pursuant to Code section 2761(a), on the grounds of unprofessional conduct, as defined by Code section 2762(a), in that between or about August 12, 2006 and September 7, 2006, while on duty as a registered nurse at Grossmont Hospital, Respondent obtained and possessed the controlled substance Dilaudid, as set forth in paragraphs 12 through 19, above, which are incorporated herein by reference.

PRAYER

WHEREFORE, Complainant requests that a hearing be held on the matters herein alleged, and that following the hearing, the Board of Registered Nursing issue a decision:

- Revoking or suspending Registered Nurse License Number 698440, issued to Laurie Ruth Gibbs, aka Laurie Ruth Strickland, aka Laurie Jennings;
- 2. Ordering Laurie Ruth Gibbs, aka Laurie Ruth Strickland, aka Laurie Jennings to pay the Board of Registered Nursing the reasonable costs of the investigation and enforcement of this case, pursuant to Business and Professions Code section 125.3;
 - 3. Taking such other and further action as deemed necessary and proper.

DATED: 3/5/10

LOUISE R. BAILEY, M.ED., RN

Interim Executive Officer
Board of Registered Nursing
Department of Consumer Affairs
State of California
Complainant

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